## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD'

## CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 351					
DO NOT WR	ITE IN THIS SPACE				
Case	Date Filed				
25-CA-28676	4/21/03				

IO 259 INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regions the region in which the alleged unfair labor practice occurred		
1. EMPLOYER AGAI	NST WHOM CHARGE IS BROUGHT	
a. Name of Employer Krystil Klear Filtration, Division of Geyer's Manufacturing & Design, Inc.		b. Number of workers employed Approx. 33
c. Address (street, city, state, ZIP code) 9449 South, 550 West Winamac, Indiana 46996	South, 550 West Fred Geyer,	
Type of Establishment (factory, mine, wholesaler, etc.)     Factory	g. Jdentify principal product or se	rvice
h. The above-named employer has engaged in and is engaging in subsection (1) of the National Labor Relations Act, and these caffecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the Charge (set forth a clear and concise s	the facts constituting the alleged unfair later the facts constituting the facts co	bor practices)  Buffalo, ee at Employer's Monticello, airies regarding certain tax
<ol> <li>Full name of party filing charge (if labor organization, give full na (b) (6), (b) (7)(C)</li> </ol>	ame, including local name and number)	
(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization of which by a labor organization.</li></ol>	h it is an affiliate or constituent unit (to be	filled in when charge is filed
By X_Signature Address (b) (6), (b) (7)(C)	An li	my knowledge and belief.  ndividual  Date $\times 4 - 17 - 2003$
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

Case Date Filed
25-CA-28679

PORM EXEMPT UNDER 44 U.S.C 3512

Date Filed
4/22/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

unfair labor practice occurred or is		R AGAINST WHOM CHARGE IS BROU	GHT
a. Name of Employer  Carlson Wagonlit Trayel	1, 2,11, 2,9 (2)	THE MILE IS SHOU	b. Number of workers employed  Approx. 13
c. Address (Street, city, sta 814 South Walnut Street Bloomington	ite, and ZIP code) IN 47401	d. Employer Representative Ravi Kharkar Owner	e. Telephone No. (812)339-7800 Fax No.
f. Type of Establishment Ifa Travel Agency		c.) g. Identify principal product or service Travel Agency	(812)339-7854 ce
h. The above-named employ and (list subsections)		25 2 0 T 2 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	e meaning of section 8(a), subsections (1) of the National Labor Relations Act, Act.
concerted activity.	3, the above-named emp	loyer discharged its employee (0) (0). (0	) (7)(C) because engaged in protected
By the above and other rights guaranteed in Sec		oloyer has interfered with, restrained, and	coerced employees in the exercise of the
		, give full name, including local name and	number)
4a. Address (Street and num (b) (6), (b) (7)(C)	nber, city, state, and ZIP cod	(b) (6), (b) (7)(C)	4b. Telephone No_ (b) (6), (b) (7)(C) Fax No.
by a labor organization)		ion of which it is an affiliate or constituent  6. DECLARATION	
(b) (6), (b) (b) (6), (b) (7)(	(7)(C) large and (b) (6), (b) (7)(c)	(B) (G), (B	1/4-/-

FORM NLRB-501 -(11-88)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512
PO NOT M	RITE IN THIS SPACE
Case	Date Filed
25-CA-28702	5/1/03

INSTRUCTIONS:

	GAINST WHOM CHARGE IS BROUG	
a. Name of Employer Lana Blackwell Trucking, LLC		b. Number of workers employed 8
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.
7071 State Road 446	Lana Blackwell	(877)647-8663 Fax No.
Norman IN 47264	President	Pax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Trucking	g. Identify principal product or service Local hauling	
<ul> <li>h. The above-named employer has engaged in and is engaged and (list subsections) (3)</li> <li>and these unfair labor practices are practices affecting</li> </ul>		of the National Labor Relations Act,
On about (b) (6), (b) (7)(C) 2003, the above-named Employed of their protected union and concerted activities.		
By the above and other acts, the above-named Employinghts guarantedd in Section 7 of the Act.	yer has interfered with, restrained, ar	nd coerced employees in the exercise of the
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, games) (b) (6), (b) (7)(C)	ive full name, including local name and n	umber)
4a. Address (Street and number, city, state, and ZIP code, b) (6), (b) (7)(€)	(b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
<ol> <li>Full name of national or international labor organization by a labor organization)</li> </ol>	n of which it is an affiliate or constituent	unit (to be filled in when charge is filed
By (S)	6. DECLARATION that the statements are true to the b (b) (6), (b) (7)(C)	
(signature of representative or person making charge) (b) (6), (b) (7)(C)  Address		(Print/type name and title or office, if any)  (7)(C)  APRIL 30 2003  frame No.)

FORM NLRB-501

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 35				
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
25-CA-28710	5/6/03			

INSTRUCTIONS

File an original and 4 copies of this charge	with NLRB Regional Director for
the region in which the alleged unfair labor	practice occurred or is occurring.
£	EMPLOYER AGAINST WHOM C

the region in which the alleged unfair labor practice occurred o				
a. Name of Employer	NST WHOM CHARGE IS BROUGHT	b. Number of workers employed		
British Airport Authority BAA Indpls LLC		70,000		
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.		
2500 South High School Road	Timothy Halligan	(317) 487-5555		
Indpls, IN 46241				
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service			
Airport Terminal	Airport Management			
<ul> <li>h. The above-named employer has engaged in and is engaging in a subsections (1) and of the National Labor Relations Act, and the affecting commerce within the meaning of the Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the concise statement)</li> </ul>	hese unfair labor practices are unfair pro	actices		
(h) (6) (h) (7)(C)				
Since on or about (b)(6),(b)(7)(c) 2003, and prior to the representatives discriminatorily disciplined and di				
protected concerted activities when complained				
employees were receiving.	a on behalf of employees abo	at the named of breaks the		
employees were receiving.				
By the above and other acts, the above-named employer has interfeguaranteed in Section 7 of the Act.	ered with, restrained, and coerced emplo	oyees in the exercise of the rights		
<ol> <li>Full name of party filing charge (if labor organization, give full name)</li> <li>(b) (6), (b) (7)(C)</li> </ol>	me, including local name and number)			
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
<ol><li>Full name of national or international labor organization of which by a labor organization.</li></ol>	it is an affiliate or constituent unit (to be	filled in when charge is filed		
(b) (6), (b) (7)(C) charge and that	DECLARATION at the statements are true to the best of	my knowledge and belief.		
By X		Individual		
(b) (6), (b) (7)(0 Signa	2)			
Addre	Telephone No.	Date		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			

FORM NLRB-501 (11-94)

# UNITED STATE OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512
O NOT WRIT	EHN THIS SPACE
Case 25-CA-28715	Date Filed 5/9/03

#### INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

occurred or is occurring.				
1. EMPLOYER AG	SAINST WHOM CHARGE	IS BROUGHT		
a. Name of Employer			b. Number of Workers Employed	
Gallery Graphics South Bend, LLC			27	
c. Address (street, city, State, ZIP, Code) 2920 West Sample Street	d. Employer Representat	ive	e. Telephone No. (574) 233-6171	
South Bend, IN 46619	Larry J. Parks		Fax No. (574) 288-4521	
f. Type of Establishment (factory, mine, wholesaler, etc.) Printing company	g. Identify Principal Produ Printed products	ct or Service		
h. The above-named employer has engaged in and is engaging in unfa	<u> </u>	magning of Section 8	(a) subsections (1) and (list	
subsections) 8(a)(5) and 8(a)(3) practices are unfair practices affecting commerce within the meaning			lations Act, and these unfair labor	
Basis of the Charge (set forth a clear and concise statement of the		ad unfair labor practice		
The Employer has:	racts consuturing the alleg	ed umair labor practice	s. <i>)</i>	
The Employer has.				
a. On or about [0](6),0)(7)(, 2003, terminated (b) (6), (b) (7)(0) Section 8(a)(3) and (1) of the Act.	on the	basis of protect	ed concerted activity, in violation of	
b. Since on or about January 15, 2003, unilaterally change required under the contract, resulting in the termination of in violation of Section 8(a)(5) and (1) of the Act.				
c. Since on or about March 23, 2003, unilaterally changed the contract, in violation of Section 8(a)(5) and (1) of the Ac		of employment by re	efusing to pay wages required under	
d. Since on or about May 1, 2003, unilaterally changed ter calculating employee and employer contributions for insuran				
e. Since on or about March 1, 2003, unilaterally changed to withheld from employees' paychecks, in violation of Section			using to forward union dues	
f. Since on or about March 3, 2003, refused to provide infoits role as statutory bargaining representative, in violation of			J, which is necessary for it to fulfill	
g. Since on or about March 1, 2003, unilaterally changed t layoff and recall of employees, in violation of Section 8(a)(5		employment by ref	fusing to honor seniority in the	
CHARGING PARTY LOCAL 514-M, GCIU, REQUESTS	INJUNCTIVE RELIEF	UNDER SECTION	N 10(J) OF THE ACT.	
By the above and other acts, the above-named employer has int guaranteed in Section 7 of the Act.	terfered with, restrained,	and coerced employe	ees in the exercise of the rights	
3. Full name of party filing charge (if labor organization, give full name,	-	number)		
Local 514-M, Graphic Communications International Union,	, AFL-CIO			
4a. Address (street and number, city, State, and ZIP Code)			4b. Telephone No.	
62201 Pine Road (574) 287-6506				
North Liberty, IN 46554 (\$74) 287 - 7832				
5. Full name of national or international labor organization of which it is	s an affiliate or constituent u	nit (to be filled in when	charge is filed by a labor organization)	
Graphic Communications International Union, AFL-CIO				
	6. DECLARATION			
I declare that I have read the above charge and the	nat the statements are tru	ie to the best of my K	nowieage and belief.	
By Thomas D. Allson	_	Attorney		
(Signature of representative or person making charge)	-	WN (312) 364 -	(Title,if any) ९५। ७	
Address Suite 1880, 208 S. LaSalle Street, Chicago, IL 606		12) 364-9400	MAY 8, 2003	
Allison, Slutsky a Kennedy, PC		(Telephone No.	) Date	

05/14/2003 15:21	3176333378	TEAMSTERS LOCAL	135	口	PAGE	81/81
GPO : 1984 0 - 435-440 FORM NURB-001	UNITED STATES OF AMERICA		-		EXEMPT UNGER	
(8-83)			DO NOT WRITE IN THIS SPACE			SPACE
	CHARGE AGAINS		Case 25-	CA-28723	Date Filed 5/14/03	
INSTRUCTIONS: File an o		arge with NLRB Regional Director to	or the re	glon in which	the alleged un	fair labor

CHARGE AGAINST E		Case 25-CA-287	23 5/14/03
INSTRUCTIONS: File on original and 4 copies of this charge practice occurred or is occurring.	ge with NLRB Regional Director to	or the region in wh	ich the alleged unfair labor
	INST WHOM CHARGE IS BROW	THE	
Name of Employer		b.	Number of workers employed
Casting Technology Company (CTC)		A	prox. 100 hrly.
Address (street, city, state, ZIP code)	d. Employer Representative	e.	Telephone No.
1450 Musicland Dr. Franklin, IN 46131	Mark George	(	317)738-0282
Type of Establishment (factory, mine, wholeseler, etc.)	g. Identify principal product or	service	
casting factory	automobile parts		
The above-named employer has engaged in and is engaging and (list subsections) (3)		of the	section 8(a), subsections (1) National Labor Relations Act.
and these unfair labor practices are unfair practices affecting.  Basis of the Charge (be specific as to facts, names, addresse			
sctivity and organizing. Supervisor the real reason was for Union activity.	Supervisor's name is	(b) (6), (b) (7)(C)	
Within the last six months, the above-me acts, interfered with, restrained and c rights quaranteed in Section 7 of the A	oerced employees in th	he above and e exercise	l other of
By the above and other acts, the above-named employer has into	riered with, restrained, and coerced	employees in the o	xercise of the rights guaranteed
in Section 7 of the Act . Full name of party filing charge (if labor organization, give fu	uli name, including local name en	d number)	
Teamsters Local Union No. 135	re ned reduced a residence (1935 and 1951) (1957)		
a. Address (street and number, city, state, and ZIP code)		(4b. Tele	phone No.
물레이 아이들 보다 들어 들어 가고 있다. 그들은 아름이 들어 들어 있는데 아이들이 되었다면 나무지 않는데 모든데 없다.	. 46202		639-3541
1233 Shelby Street Indianapolis, Indian Full name of national or international labor organization of	which it is an affiliate or constitu		
a lebor organization)			
	6. DECLARATION		
declare that I have read the above charge and the		o the best of m	y knowledge and belief.
Ludy A Valad		organi	zer
(signature of representative or person making charge)	Tanksan marka labas	1000000	(title if any)
ddress 1233 Shelby Street Indianapolis,		639-3541	5/14/03 (date)

JUN-84-2883 1.4:26

N.L.R.B. REG. 25

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FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

25-CA-28740 6/5/03

MJM/249 INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurring EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Number of workers employed a Name of Employer 200 SEARS & ROEBUCK e. Telephone No. c. Address (street, city, state, ZIP code) d. Employer Representative Cheryl Birch 317.579.2710 6020 East 82nd St., Indianapolis, IN 46250 f. Type of Establishment (factory, mine, wholesaler, etc.) g. Identify principal product or service retail store consumer goods h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alteged unfair abor practices) On or about [6] 2003, the above-named Employer discharged me in retaliation for my concerted complaints about new management. During the last six months, by the above and other acts, the above-named Employer has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act. By the above and other acts, the above-named employer has interfered with, restrained, and coercid employees in the exercise of the rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) state and ZIP code 4b. Telephone No. (b) (6), (b) (7)(C 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization, 8. DECLARATION (b) (6), (b) (7)(C charge and that the statements are true to the best of my knowledge and belief. Title (6), (b) (7 Signature contative or person making charge Date (b) (6), (b) (7 (6), (b) (b)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-50"

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO UST WRITE IN THIS SPACE Case Date Filed 25-CA-28741 6/9/03

259/ct

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

1. EMPLOYER AGA	UNST WHOM CHARGE IS BROUGHT	
a. Name of Employer UNITED HOSPITAL SERVICES, INC.		b. Number of workers er 200
c. Address (street, city, state, ZIP code) 9948 PARK DAVIS DRIVE INDIANAPOLIS, IN 46235	d Employer Representative ED Plant Manager	e. Telephone No. (317) 899-4050
f. Type of instablishment (factory imme wholesaled etc.)  I.A.L.NDRN	g identity principal product or se CLEANING OF MEDIC	

The spoke named employer has engaged in and is engaging in unfair tabor practices within the meaning of scullur, statistics and (3) of the National Labor Rotations Act, and these unfair labor practices are unfair practices.
Affecting commerce within the meaning of the Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(c) 2003 the above named Employer through its officers, agents and representative discharged (b) (6), (b) (7)(c) because (b) (6), (b) (7)(c) filed a previous grievance regarding supervisor (b) (6), (b) (7)(c) and because (b) (6), (b) (7)(c) and because (c) (6), (c) (7)(c) and other employees complained concertedly about supervisor (c) (6), (b) (7)(c)

During the last six months, by the above and other acls, the above-named employer has interfered with, restrained, and coerced employe exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)

(b) (6) (b) (7)(C)

(b) (6), (b) (7)(C)

b. Full name of national of international labor organization of which it is an artillate or constituent unit (to be filled in when charge is filled by a labor organization.

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Title

b) (6), (b) (7)(

Telephone No. (b) (6), (b) (7)(C) Date 6/9/2

FORM NLRB-501

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

		XEMPT UNDER 44 U.S.C.	3512
Case	DU NOT WKI	TE IN THIS SPACE Date Filed	
25-0	A-28750	6/16/03	

## CHARGE AGAINST EMPLOYER (I.O. 811/218)

102	73/	S		
INS	TRI	JCT	10	VS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged unfair labor practice occurred		
a. Name of Employer	INST WHOM CHARGE IS BROUGHT	b. Number of workers employed
Carrier Corp.		2000
c. Address (street, city, state, ZIP code) 7310 W. Morris St., Indpls. IN 46035	d. Employer Representative Bonita Townsend, Pers. Mgr.	e. Telephone No. 243-0851
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal produ HVAC Equipment	ct or service
h. The above-named employer has engaged in and is engaging in subsections (1) and (3) of the National Labor Relations Act, an affecting commerce within the meaning of the Act.	n unfair labor practices within the meaning these unfair labor practices are unfair	g of section 8(a), practices
The above-named Employer, through its off against (b) (6), (b) (7)(C) by terminating the grievance-filing activities of (b) (6), (b)  By the above and other acts, the above-name employees in the exercise of the rights guarantees.	on (a) (b) (c) 2003, due to (c) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	grievance-filing activities and with, restrained, and coerced
<ol> <li>Full name of party filing charge (if labor organization, git</li> <li>(b) (6), (b) (7)(C)</li> </ol>	ve full name, including local name and no	
(b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization of which by a labor organization.</li></ol>		e filled in when charge is filed
		n Individual

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Case 25-CA-28767 Date Filed 6/25/03

## CHARGE AGAINST EMPLOYER (I.O. 811/218)

IO273/fs INSTRUCTIONS

the region in which the alleged unfair labor practice occurred	d or is occurring.	
a. Name of Employer Contacts, Metals and Welding, Inc.	AINST WHOM CHARGE IS BROUGHT	b. Number of workers employed 100+
c. Address (street, city, state, ZIP code) 70 S. Gray St., Indianapolis IN 46201	d. Employer Representative Yvonne Rice, HR Mgr.	e. Telephone No. 634-8884
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or sen Metals and welding produ	
h. The above-named employer has engaged in and is engaging subsections (1) and (3) of the National Labor Relations Act, a affecting commerce within the meaning of the Act.		
<ol><li>Basis of the Charge (set forth a clear and co labor practices).</li></ol>	ncise statement of the facts cor	nstituting the alleged unfair
Since about (b) (c), (b) (7)(c) 2003, the above-named Ediscriminated against (b) (6), (b) (7)(C) by la	Employer, through its agents, off aying off out of seniority.	icers, and representatives has
LATERATION OF THE STATE OF THE		Actor Mark Village and A
By the above and other acts, the above-nam employees in the exercise of the rights guar		
Full name of party filing charge (if labor organization, give full)	name including local name and number)	
(b) (6), (b) (7)(C)	manie, moldding local flame and flumber)	
4a. Address (street and number, city, state and ZIP code)., (b) (6), (b) (7)(C)	le -	4b. Telephone No. (b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization of whi by a labor organization.</li></ol>		filled in when charge is filed
(b) (6), (b) (7)		ny knowledge and belief.
Signature of representative or person making charge(b) (6), (b) Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	x 6 - 13 - 03
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INTERNET FORM NURB-501 (11-94)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

<u>U</u> :	FORM EXEMPT UNDER 44 U.S.C. 3612
DO NOT WRIT	ETN THIS SPACE
Case 25-CA-28769	Date Filed 6/25/03

INSTRU	ICT.	עסו	IS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

1 EMPLOYER AC	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	AND THOM OFFICE IS BROCKET.	b. Number of Workers Employed
Pilkington North America, Inc.		Approximately 400
c. Address (street, city, State, ZIP, Code) 300 North Ridge Drive	d. Employer Representative	Telephone No.     317-392-7000
Shelbyville, Indiana 46176	John Barnes	Fax No.
		317-392-7100
1. Type of Establishment (factory, mine, wholesaler, etc.)	g, Identify Principal Product or Service	
Factory	Automotive Glass	
h. The above-named employer has engaged in and is engaging in unfa		(a), subsections (1) and (fist elations Act, and these unfair labor
subsections) (3) practices are unfair practices affecting commerce within the meaning		sations Act, and these dinast labor
2. Basis of the Charge (set forth a clear and concise statement of the		g.)
2. Decided the Charge leaf forth a dear and advantage defendant or the	tono concerning the charges of the concerning to	
On or about June 23, 2003 and continuing the above-named	employer by its agents, officers and/or rep	resentatives has denied off-duty
employees access to the plant entrance because of their prote	ected and concerted union activity.	
On or about June 23, 2003 and continuing the above-named	employer by its agent (b) (6) (b) (7)	C) threatened employees
with disciplinary action for exercising their right to distribut	e union literature at the plant entrance and	
casement.	e altion motorate at the plant end allow that	even ou are optionalizated passive
On or about June 24, 2003 and continuing the above-named		
the previously scheduled plant shutdown, in retaliation for the	ne recent union victory, causing employees	s to either lose a day's pay or be
forced to take a vacation day.		1
		1
By the above and other acts, the above-named employer has int	erfered with, restrained, and coerced employe	ess in the exercise of the rights
guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (Mahor organization, give full name,	including local name and number)	
United Steelworkers of America, AFL-CIO,CLC		
4a. Address (street and number, oity, State, and ZIP Code)		4b. Telephone No.
1301 Texas Street - Room 200		219-881-6222
Gary, Indiana 46402 Fax No. 219-886-8686		219-886-8686
5. Full name of national or international labor organization of which it is	an affiliate or constituent unit (to be filled in when	
United Steelworkers of America, AFL-CIO,CLC		
I declare that I have read the above charge and the	5. DECLARATION  1st the statements are true to the best of my k	nowledge and belief.
In decial e triat the read the above charge and the		
By The Mos Tepens	Organizing C	
Signature of representative or person making charge)	Fax No. 219-886-8686	(Title,if any)
1301 Texast Street - Room 200, Gary, Indiana 464	02 219-881-6222	6/25/03
Address	(Telephone No.	) Date

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

EXEMPT UNDER 44 U.S.C. 3512 DO WOT WRITE IN THIS SPACE Date Filed 25-CA-28787 7/10/03

MIC.	TOL	-	-	110
N	TRU	1021	11 11	V .~

File an origina	I and 4 copies of	of this charge w	vith NLRB Regional	Director for
the region in w	which the allege	d unfair labor p	practice occurred o	r is occurring

the region in which the alleged unfair labor practice occurred or is	occurring. WHOM CHARGE IS BROUGHT	
a. Name of Employer Wal-Mart	WHOM STANGE IS BROSSIN	b. Number of workers employed Approx 230
c. Address (street, city, state, ZIP code) 1601 U.S. Highway 231 South, Crawfordsville, IN 47933-945	d. Employer Representative Greg Britton	e. Telephone No. 765-362-5930
f. Type of Establishment (factory, mine, wholesaler, etc.) Retail Store	g. Identify principal product or se Retail products	rvice
h. The above-named employer has engaged in and is engaging in unfa subsection (1) of the National Labor Relations Act, and these unfair affecting commerce within the meaning of the Act.		g of section 8(a).
2. Basis of the Charge (set forth a clear and concise statement of the factoring the past six months the above named Employ terminating employment because engaged in past six months the above enga	ver has discriminated again protected concerted activiti	es. (b) (6), (b) (7)(C) by
3. Full name of party filing charge (if labor organization, give full name, (b) (6), (b) (7)(C)	including local name and number)	
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b, Telephone No. (b) (6), (b) (7)(C)
Full name of national or international labor organization of which it is by a labor organization.		filled in when charge is filed
(b) (6), (b) (7)(C) the above charge and that the (b) (6), (b) (6), (b)	7 (C)	my knowledge and belief. An Individual
Signature of representative of person marking charge Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Date 07/09/03

INTERNET FORM NLRB-501 (11-94)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

	JEURN EACHT I UNLES TO U.S
DO NOT W	WRITE IN THIS SPACE
Case	Date Filed
25-CA-28805	7/30/03

J. E.				
1816		I CT	101	10
INST	ma.		w	-

1. EMPLOY	YER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer NETWORK EXPRESS, INC		b. Number of Workers Employed 50+
c. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. (595) 595-6265
6330 E 75 Indianapolis, IN 46250	Jim Bashear	Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)     COURIER SERVICE	g. Identify Principal Product or Service	
The above-named employer has engaged in and is engaging subsections) (3)     practices are unfair practices affecting commerce within the	of the National L	action 8(a), subsections (1) and (list abor Relations Act, and these unfair labor
The employer violated the employee's section 7 rights oncerted activity. After (b) (6), (b) (7)(C) began voicing colemoted.	by unlawfully discriminating against the e oncerns about the multiude of changes in w	employee, <sup>(b)</sup> (6). (b) (7)(C), for <sup>(b) (6).</sup> protecte orking conditions, <sup>(b) (6). (b</sup> was unlawfully
uaranteed in Section 7 of the Act.		nployees in the exercise of the rights
y the above and other acts, the above-named employer h uaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full ) (6), (b) (7)(C)		nployees in the exercise of the rights
uaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full		aployees in the exercise of the rights  4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.
uaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full (6), (b) (7)(C)  Address (street end number, city, State, and ZIP Code)  (6), (b) (7)(C)	name, including local name and number)	4b, Telephone No. (b) (6), (b) (7)(C) Fax No.
uaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full (6), (b) (7)(C)  Address (street and number, city, State, and ZIP Code)  O) (6), (b) (7)(C)  Full name of national or international labor organization of which	name, including local name and number)	4b, Telechone No. (b) (6), (b) (7)(C)  Fax No.  when charge is filed by a labor organization)
paranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full (6), (b) (7)(C)  Address (street end number, city, State, and ZIP Code)  O) (6), (b) (7)(C)  Full name of national or international labor organization of which	name, including local name and number)  ch it is an affiliate or constituent unit (to be filled in	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  when charge is filed by a labor organization)  my knowledge and belief.
laranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full (6). (b) (7)(C)  Address (street end number, city, State, and ZIP Code)  D) (6), (b) (7)(C)  Full name of national or international labor organization of which the labor organization organiza	name, including local name and number)  ch it is an affiliate or constituent unit (to be filled in  6. DECLARATION and that the statements are true to the best of	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  when charge is filed by a labor organization)  my knowledge and belief.

FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	XEMPT UNDER 44 U.S.C. 351
Case DO (NOT WHI)	Date Filed
25-CA-28821	8/12/03

217 576 2012

249/MJM

INSTRUCTIONS File an original and 4 copies of this charge with NLRB Region	al Director for	
the region in which the alleged unfoir labor practice occurred	INST WHOM CHARGE IS BROUGHT	
a. Name of Employer Parkview Health System Inc., d/b/a Parkview Ho		b. Number of workers employed 6000
c Address (street city, state, ZIF code) 2200 Randallia Dr., Fort Wayne, IN 46805	d. Employer Representative	e. Yelephone No. 260.373.4000
f. Type of Establishment (factory, mine, wholesaler, etc.)  g. Identity principal product or service health services		rvice
h. The above-named employer has engaged in and is engaging in subsections (1) and (3) of the Nettonal Labor Relations Act, a effecting commerce within the meaning of the Act.		
restrained and coerced employees in the exercise  Ry the shows and other acts, the above-named employer has in rights guaranteed in Section 7 of the Act.		
3. Full name of party filling charge (If labor organization, give full na Ohio Nurses Association-United American Nurse		
49. Address (street and number, oily, state and ZIP (mde) 4000 East Main St., Columbus, OH 43213		45. Telephone No. 614,448,1044
5. Full name of national or international labor organization of which by a labor organization. United American Nurses	lt la an affailate or constituent unit (to be	filled in when charge is filled
i dectare that I have read the above charge and the  By	Kelly Christian	Organizer
4000 East Main St., Columbus, OH 43213	Telophone No. 614.448.1044	Date 8/12/03

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (11-88)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512
DO T W	VRITE IN THIS SPACE
Case	Date Filed
25-CA-28822	8/12/03

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged

a. Name of Employer Jasper Rubber		b. Number of workers employed 600
c. Address (Street, city, state, and ZIP code) 010 1st Avenue ssper IN 47546-3201	d. Employer Representative Randy Nichaus Human Resources Manager	e. Telephone No. (812)482-3242 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service manafacture rubber parts	
h. The above-named employer has engaged in and is engaged and (list subsections) (a)(3) and these unfair labor practices are practices affecting a		eaning of section 8(a), subsections (1) of the National Labor Relations Act,
By the above and other acts, the above-named employerights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gives) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code)		4b. Telephone No. (b) (6), (b) (7)(C)
(6) (6) (7)(C)		
<ul> <li>5. Full name of national or international labor organization by a labor organization!</li> </ul>	(b) (6), (b) (7)(C) of which it is an affiliate or constituent un	Fax No.  It (to be filled in when charge is filed

## FORM MLRB-501

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

FORM I	EXEMPT UNDER 44 U.S.C. 3512	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
25-CA-28827	8/18/03	

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DIAL	TOI	ICT	IO	Me

File an original and 4 copies of this charge with NLRB Regional Director for	or
the region in which the alleged unfair labor practice occurred or is occurred	ina

the region in which the alleged unfair labor practice occurred or i		
	T WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Number of workers employed
Old Dominion Freight Lines		175
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
3915 West Morris Street, Indianapolis, IN 46241	Chris Stevens	1-800-450-6335
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	ervice
Trucking Company	Freight	
h. The above-named employer has engaged in and is engaging in un subsection (1) of the National Labor Relations Act, and these unfa affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the		
During the past six months the above named Emplo	oyer terminated (b) (6), (b	) (7)(C) because was
engaged in protected concerted activities.		
By the above and other acts, the above-named employer has inte rights guaranteed in Section 7 of the Act.	rfered with, restrained, and coerce	ed employees in the exercise of the
rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name (b) (6), (b) (7)(C)	e, including local name and number)	
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it	is an affiliate or constituent unit (to b	e filled in when charge is filed
by a labor organization.		
6. D	ECLARATION	
(b) (6), (b) (7)(C) ve charge and that	the statements are true to the best o	f my knowledge and belief.
Ву	b) (6), (b) (7)(C)	An Individual
Signature of representative or person making charge	Talanton (1)	Date 8/18/03
(b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Date 8 10 10 3

FORM NLAB-501 (8-83)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	FORM EXEMPT UNDER 44 U.		
_	DO NOT WRITE IN THIS SPA		

Date Filed Case

CHARGE AGAINST EMPLOYER 25-CA-28830 8/18/03 INSTRUCTIONS: File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Number of workers employed 4300 EST. c. Address (street, city, state, ZIP code) e. Telephone No. HR SHANNON 1-888-880-4985 ORIVETTA PRINCETON, IN. 47670 g. Identify principal product or service f. Type of Establishment (lactory, mine, wholesaler, etc.) AutomobilES (TRUCKS & VANS FACTORY h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act. and (list subsections) and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. 2. Basis of the Charge (be specific as to facts, names, addresses, plants involved, dates, places, etc.) DENIED REPRESENTATION During A disciplinary meeting. Subsequently Terminated. ON (6) (6) (7) (C) 2003 I WAS CALLED TO A MEETING WHERE I WAS TO READ A STATEMENT HAD ME DrEDATE. (b) (6), (b) (7)(C) THAT AFTER READING THE STATEMENT They would STATEMENT TOLD B Decide as to my continued Employment. I requested representation under THEWEINGARTEN RIGHTS. THEY SUSPENDED THE MEETING AND TERMINATED ME By Phone on the I Requested TEAM REVIEW AND ON the (6)(6)(6)(7)(C) I WAS ASIAN TERMINATED ON the LAST The LAST thing said to me was why didn't I READ THE STATEMENTON THE TANK ENCLOSED A MOVE dETAILED STATEMENT Along with this ONE. I requested my personal records From the company as to help me file this complaint as yet they have sent ME NO RECORDS. By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act 3. Full name of party filing charge (if labor organization, give full name, including local name and number) 4b. Telephone No. (b) (6), (b) (7)(C) or constituent unit (to be linea

6. DECLARATION

that the statements are true to the best of my knowledge and belief.

a labor organization)

(b) (6), (b) (7)(C)

(title if any)

(Telephone No.)

08-11-2003 (date)

FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NLRB-501 (11-94)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512
DO NOT W	RITE IN THIS SPACE
Case 25-CA-28835	Date Filed 8/19/03

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11.3			101	

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

. Name of Employer		b. Number of Workers Employed
diana Oral & Maxillofacial Surgery Associates	101-200	
Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No.
140 Knue Road, Indianapolis, Indiana 46260	Thomas Wheeler; Attorney for Employer	(317) 849-4914 Fax No.
Type of Establishment (factory, mine, wholesaler, etc.)		1 44 110.
ysician Office	g. Identify Principal Product or Service Surgery	
The above-named employer has engaged in and is engaging in usubsections) $8(a)(1)$ and $8(a)(3)$ practices are unfair practices affecting commerce within the mea	infair labor practices within the meaning of Section 8(a) of the National Labor Rela	), subsections (1) and (list tions Act, and these unfair labor
Basis of the Charge (set forth a clear and concise statement of to	the facts constituting the alleged unfair labor practices.	)
) (6), (b) (7)(C) employment as a result of <sup>(b)(6), (6)</sup> exercise of <sup>(c), (6)</sup>		
	interfered with, restrained, and coerced employee	es in the exercise of the rights
paranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full name)		es in the exercise of the rights
y the above and other acts, the above-named employer has uaranteed in Section 7 of the Act.  Full name of party filling charge (if labor organization, give full nam(6), (b) (7)(C)  a. Address (street and number, city, State, and ZIP Code)	me, including local name and number)	4b. Telephone No.
uaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full nam (6), (b) (7)(C)	me, including local name and number)	4b. Telephone No. b) (6), (b) (7)(C)
uaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, give full name) (6),(0)(7)(9)  Address (street and number, city, State, and ZIP Code)	me, including local name and number)	4b. Telephone No. b) (6), (b) (7)(C) Eav No. b) (6), (b) (7)(C)
Full name of party filing charge (if labor organization, give full name (6), (9) (7)(C)  Address (street and number, city, State, and ZIP Code)  (6), (b) (7)(C)  Full name of national or international labor organization of which in	it is an affiliate or constituent unit (to be filled in when a filled to the filled in when a filled that the statements are true to the best of my kn	4b. Telephone No. b) (6), (b) (7)(C) b) (6), (b) (7)(C) charge is filed by a labor organization) owledge and belief. Charging Party
Full name of party filing charge (if labor organization, give full name (6), (b) (7)(C)  Address (street and number, city, State, and ZIP Code)  (6), (b) (7)(C)  Full name of national or international labor organization of which in the companion of the companio	it is an affiliate or constituent unit (to be filled in when a filled that the statements are true to the best of my kn  Attorney for C	tb. Telephone No. b) (6), (b) (7)(C) b) (6), (b) (7)(C) charge is filed by a labor organization) owledge and belief. Charging Party

AUG-26-2003 14:24

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FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Date Filed 8/26/03 25-CA-28841

220/ac

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for

the region in which the alleged untair labor practice occurred or is occurring 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Number of workers employed a. Name of Employer 22 AMERICAN CONCRETE e. Telaphone No. d. Employer Representative c. Address (street, city, state, ZIP code) (317) 243-0248 P.O. BOX 0007, INDIANAPOLIS, IN 46206 JASON MANN f. Type of Establishment (factory, mine, wholessier, etc.) g. identify principal product or service LOADING FACILITY READY MIX CONCRETE the above-named employer has engaged in and is ongaging in unfair labor practices within the meaning of section B(a), subsections (1) and B(a)(1), B(a)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices. affeoting commerce within the meaning of the Act, 2. Beais of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2003, the Employer threatened employees with plant closure for engaging in Union activities, threatended employees with unspecified reprisals for engaging in Union activities, and interrogated employees concerning their Union activities. About (b) (c) (b) (7)(c) and (b) (c), (b) (7)(c) because of their Union activities. By the above and other acts, the above-named employer has interfered with, restrained, and operaed employers in the exercise of the rights guaranteed in Section 7 of the Act. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) International Brotherhood of Teamsters Local 716 48. Address (street and number, city, state and ZIP code) 4b. Telephone No. 849 South Meridian Street, Indianapolis, IN 46225 (317) 632-9468 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization. International Brotherhood of Teamsters 8. DECLARATION I decigre, that I have read the above charge and that the statements are true to the best of my knowledge and belief, ву Х Title President Signature of h person making charge Gary Green Address Telephone No. 849 South Meridian Street, Indianapolis, IN 46225 (317) 632-9468

> WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

August 25, 2003

ORM ALRB-501

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### FORM EXEMPT UNDER 44 U.S.C. 3512 DO'NOT WRITE IN THIS SPACE Date Filed 25-CA-28853 9/4/03

#### CHARGE AGAINST EMPLOYER

INST	RUC	TIO	NS

File an original and 4 copies of this charge with NLRB Regional Director f	10
the region in which the alleged unfair labor practice occurred or is occurr	ina

1. EMPLOYER AGAIN	ST WHOM CHARGE IS BROUGHT	
a. Name of Employer Technicote, Inc.		b. Number of workers employed 70
c. Address (street, city, state, ZIP code) 3200 North 25 <sup>th</sup> Street, Terre Haute, IN 47804	d. Employer Representative Don Bedwell	e. Telephone No. 812-466-9844
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or se Labels	ervice
<ul> <li>The above-named employer has engaged in and is engaging in a subsection (1) of the National Labor Relations Act, and these un affecting commerce within the meaning of the Act.</li> </ul>		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice During the past six months the above named Employer terminated (b) (6).because the of trying to organize a walk out. Employer suspected

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

Full name of party filing charge (if labor organization, give full name, including local name and number)

ddress (street and number, city, state and ZIP code) (6), (b)

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7

Title An Individual

Signature of representative or person making charge

(6), (b) (7

8-29-2003

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512 DO NOT WRITE IN THIS SPACE Date Filed 25-CA-28872 9-18-03

259/sc

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regio the region in which the alleged unfair labor practice occurred			
1. EMPLOYER AG	AINST WHOM CHARGE IS BROUGHT		
a. Name of Employer OLD DOMINION FREIGHT LINES		b. Number of workers employed 175	
c. Address (street, city, state, ZIP code) 3915 WEST MORRIS STREET, INDIANAPOLIS, IN 46241  d. Employer Representative Chris Stevens Plant Manager		e. Telephone No. 1-800-450-6335	
f. Type of Establishment (factory, mine, wholesaler, etc.) Trucking Company	g. Identify principal product or service Freight		
subsections (1) of the National Labor Relations Act, and thes affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the above named employer by its officers, ager (b) (6), (b) (7)(c) protected concerted complaints re	nent of the facts constituting the alleged unfair labor practices)  agents and representatives discharged (b) (6), (b) (7)(C) d		
3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)	name, including local name and number)		
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)	
<ol> <li>Full name of national or international labor organization of who by a labor organization.</li> <li>(b) (6), (b) (7)(C) e charge and</li> </ol>	ich it is an affiliate or constituent unit (to be 6. DECLARATION I that the statements are true to the best of		
Signature of representative of parson making charge (b) (6), (l) Address (b) (6), (b) (7)(C)	b) (7)(C)  Telephone No. (b) (6), (b) (7)(C)	An Individual Date 9-18-03	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501 (11-88)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512
DOGOT	WRITE IN THIS SPACE

Date Filed

Case 25-CA-28880

10/01/03

INST		

	The state of the s			
File an original together with four copies and a copy	for each additional charged party	ramed in item 1 with NIRR	Regional Director for the	ragion in which the alleged
he an original together with rout copies and a copy	Tot cour additional charges party	Homes in Item I with their	negional Disector for the i	egion in winer me aneged
infair labor practice accurred or is accurring				

a. Name of Employer Eli Lilly & Company		b. Number of workers employed approx. 7500	
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e. Telephone No.	
00 West Raymond	Mike Lakin	(317)276-2770 Fax No.	
lianapolis IN 46221	Human Resource Representative	T dx 110.	
f. Type of Establishment (factory, mine, wholesaler, etc.)  Pharmaceutical manufacturer  g. Identify principal product or service pharmaceutical			
<ul> <li>The above-named employer has engaged in and is engaged and (list subsections)</li></ul>		eaning of section 8(a), subsections (1) of the National Labor Relations Act,	
. Basis of the Charge (set forth a clear and concise state	ement of the facts constituting the alleged	unfair labor practices)	
on (b) (6), (b) (7)(C) 2003, the above-named employer of	discharged its employee (D) (O), (D)	for engaging in protected	
concerted activities by voicing employees concerns or	ver mandatory overtime work.		
america activities of voterile ampropriate consensus of			
By the above and other acts, the above-named employ	yer has interfered with, restrained, and coe	rced employees in the exercise of the	
By the above and other acts, the above-named employ rights guaranteed in Section 7 of the Act.	yer has interfered with, restrained, and coe	rced employees in the exercise of the	
rights guaranteed in Section 7 of the Act.			
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, go			
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, go			
rights guaranteed in Section 7 of the Act.  3. Full name of narty filing charge (if labor organization, gu			
rights guaranteed in Section 7 of the Act.  3. Full pame of party filing charge (if labor organization, go) (6), (b) (7)(C)	ive full name, including local name and nun	nberj	
rights guaranteed in Section 7 of the Act.  Full name of party filing charge (if labor organization, go) (6), (b) (7)(C)	ive full name, including local name and nun	nberj 4b. Telephone No.	
rights guaranteed in Section 7 of the Act.  3. Full pame of party filing charge (if labor organization, go.) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	ive full name, including local name and nun	nberj	
rights guaranteed in Section 7 of the Act.  3. Full pame of party filing charge (if labor organization, go.) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	ive full name, including local name and nun	4b. Telephone No. (b) (6), (b) (7)(C)	
rights guaranteed in Section 7 of the Act.  3. Full pame of party filing charge (if labor organization, go.) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	ive full name, including local name and nun	nberj 4b. Telephone No.	
rights guaranteed in Section 7 of the Act.  3. Full pame of party filing charge (if labor organization, go.) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)	ive full name, including local name and nun	4b. Telephone No. (b) (6), (b) (7)(C)	
rights guaranteed in Section 7 of the Act.  3. Full name of narty filing charge (if labor organization, gold) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)	ive full name, including local name and num	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.	
rights guaranteed in Section 7 of the Act.  3. Full name of narty filing charge (if labor organization, go.) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)	ive full name, including local name and num	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.	
rights guaranteed in Section 7 of the Act.  3. Full name of narty filing charge (if labor organization, gold) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization	ive full name, including local name and num	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.	
rights guaranteed in Section 7 of the Act.  3. Full name of narty filing charge (if labor organization, gold) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization	ive full name, including local name and num  (b) (6), (b) (7)(C)  n of which it is an affiliate or constituent un	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.	
rights guaranteed in Section 7 of the Act.  3. Full name of narry filing charge (if labor organization, group) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent units of the constituent	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  hit (to be filled in when charge is filed	
rights guaranteed in Section 7 of the Act.  3. Full name of narry filing charge (if labor organization, group) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent units of the statements are true to the best	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  hit (to be filled in when charge is filed	
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, gion) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)	ive full name, including local name and num  (b) (6), (b) (7)(C)  n of which it is an affiliate or constituent un	4b. Telephone No. (b) (6), (b) (7)(c)  Fax No.  Int (to be filled in when charge is filed at of my knowledge and belief.	
rights guaranteed in Section 7 of the Act.  3. Full name of narry filing charge (if labor organization, group) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent units of the statements are true to the best	Ab. Telephone No. (b) (6), (b) (7)(C)  Fax No.  Thit (to be filled in when charge is filed at of my knowledge and belief.  Individual	
rights guaranteed in Section 7 of the Act.  3. Full name of party filling charge (if labor organization, gr. (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  (b) (c), (d) (d) (e)  5. Full name of national or international labor organization by a labor organization)	(b) (6), (b) (7)(C)  of which it is an affiliate or constituent units of the statements are true to the best	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  The st of my knowledge and belief.	

FORM NLRB-501 (11-88)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**



DO NOT WRITE IN THIS SPACE Date Filed

Case 25-CA-28884

10/03/03

#### INSTRUCTIONS:

ile an original and 4 conies	s of this charge with the NI	RB Regional Director for	the region in which the	alleged unfair practice	occurred or is occurring

rile all Original and 4 copies of this charge with the NERB Regional L	mector for the region in which the alleged unia	ir practice occurred or is occurring
	NST WHOM CHARGE IS BROUGHT	
a. ≀vame or ≿mpioyer Clark Foodservice, Inc.		p. Number of workers employed 95
c. Address (street, city, state, ∠ip code)	a. Employer Representative	е. тетерпопетио.
1901 Bendix Drive, South Bend, IN 46628	Thomas Ruszkowski	(574) 234-5011
т. туре от ⊨staplisnment (тастогу, mine, wholesaler, etc.) food warehouse	g. Identity principal product or service warehouse and	delivery
h. The above-name employer has engaged in and is engaging and (list subsections) (5) and these unfair labor practices are unfair practices affections.	of:	the National Labor Relations Act
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfa	ir labor practices)
On or about September 11, 2003, it, by its officer with Teamsters Local 364, a labor organization of the purpose of collective bargaining in respect to wimplementing a Non-DOT Alcohol and Drug Testin negotiation process thereby engaging in conduct bargaining agent and at all times since such date.  By the acts set forth in the paragraph above and the second state of the second state	nosen by a majority of its employed forking conditions of employment thing Policy with no intention of reaching designed to undermine the status of it continues not to bargain in good find by other acts and conduct, it,	es in an appropriate unit, for rough the action of arbitrarily g an agreement through the of said labor organization as aith. by its officers, agents, and
representatives, has interfered with, restrained, a employees in the exercise of their rights guarantee	· · · · · · · · · · · · · · · · · · ·	restraining, and coercing its
Full name of party filing charge (if labor organization, give	full name, including local name and numb	er)
CHAUFFÉURŠ, TEAMSTERS AND HELPI	ERS LOCAL UNION NO. 364	
4a. Address (street and number, city, state, and ∠IP code)		4D. Leiepnone No.
2405 E. Edison Road, South Bend, IN 466	315	(574) 234-6031
Full name of national or international labor organization of a labor organization)     INTERNATIONAL BROTHERHOOD OF TE		be filled in when charge is filed by
By Kolut R Warnel R	DECLARATION at the statements are true to the best of	my knowledge and belief.  President (title if any)
(signature of representative or person making charge)	6615 (574) 224 6021	10-01-03
Address 2405 E. Edison Road, South Bend, IN 4	.6615 (574) 234-6031 (Telephone No.)	(date)
<del></del>		<del></del>

p. 2

FORM NLRB 501 (17.94)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

water the table	FORM EXEMPT UNDER 44 U.S.C. 351
DO NOT W	RITE NATHIS SPACE
Case 25-CA-28900	Date Filed 10720/03

INS	RI	CT	O	NS:

	YER AGAINST WHOM CHARGE IS BROUGHT	
. Name of Employer IETWORK EXPRESS, INC		b. Number of Workers Employed 50+
. Address (street, city, State, ZIP, Code)	d. Employer Representative	e. Telephone No. (800) 455-0202 cxt. 5597
330 E 75 ndianapolis, Indiana 46250	Jim Bashear	Fax No.
Type of Establishment (factory, mine, wholesaler, etc.) OURIER SERVICE	g. Identify Principal Product or Service	
The above-named employer has engaged in and is engagin subsections) 8(a)(4) practices are untair practices affecting commerce within the	of the National L	ection 6(a), subsections (1) and (fist abor Relations Act, and these unfair labor

5. Full name of national or International labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION parge and that the statements are true to the best of my knowledge and belief. Attorney (Title, if arry) (Signature of representative or person making charge) Fax No. 5018 Quailridge Lane, Indianapolis, Indiana 317-201-3292 (Telephone No.) Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	XEMPT UNDER 44 U.S.C. 3512 TE IN THIS SPACE
Case	Date Filed
25-CA-28908	10/28/03

220/ac INSTRUCTIONS

the region in which the alleged unfair labor practice occurre	d or is occurring. AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Printegra	ANNOT WHOM OTHERS TO BROSSIN	b. Number of workers employed Approx. 40
c. Address (street, city, state, ZIP code) 6429 Guion Road Indianapolis, IN 46268	d. Employer Representative Tim Nance Production Manager	e. Telephone No. (317) 328-0022
f. Type of Establishment (factory, mine, wholesaler, etc.) Printing	g. Identify principal product or se Checks & Forms	rvice
h. The above-named employer has engaged in and is engaging subsections (1) and (5) of the National Labor Relations Act, a affecting commerce within the meaning of the Act.  2. Basis of the Charge (set forth a clear and concise statement of the Charge (b) (6), (b) (7)(c) and continuing to	and these unfair labor practices are unfair p	ractices
By the above and other acts, the above-named employer has integrated in Section 7 of the Act.	erfered with, réstrained, and coerced emple	oyees in the exercise of the rights
Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)	name, including local name and number)	
4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)		4b. Telephone No. (b) (6), (b) (7)(C)
<ol><li>Full name of national or international labor organization of wh by a labor organization.</li></ol>	ich it is an affiliate or constituent unit (to be	filled in when charge is filed
(b) (b) (7)(C) lare that I have read the above charge and (b) (6), (b) (7)(C)		my knowledge and belief.
Signature of representative of person making charge. Address	Title Telephone No.	Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

# UNITED STATES AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C. 3512
D. TW	RITE IN THIS SPACE
A-28923	Date Filed

INSTRI	CT	MIC.
10316		

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice

occurred or is occurring.		
1. EMPLOYER AG	SAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer University Dermatology Cen	ter Day Spa	D. Number of Workers Employed  Approx. 25 total
c. Address (street, city, State, ZIP, Code)	d. Employer Representative Charles Patrick, CED	e. Telephone No. 765 - 286 - 8/48
3500 N. Wheeling Auc. Muncie 724780	Angel Daniels, Office Man.	765-286-8217
f. Type of Establishment (factory, mine, wholesaler, etc.)  Out Spa.	g. Identify Principal Product or Service  Esthetics a Cosmetologic	1
<ul> <li>The above-named employer has engaged in and is engaging in unf subsections)</li> <li>practices are unfair practices affecting commerce within the meaning</li> </ul>	of the National Labor Relat	subsections (1) and (list ions Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	1 / 1 / 6 1	
On the date of (b) (6), (t	o) (7)(C)	
was unlawfully discharce	ged from posi-	him at
The Day Spa due to mana	gerial reaction to	(b) (6), (b) (7)(C)
involvement in legal	1	
actuities.		
William.		
By the above and other acts, the above-named employer has in guaranteed in Section 7 of the Act.	terfered with, restrained, and coerced employee	s in the exercise of the rights
3. Full name of nath filtra charge (if labor ornanization, chis full name (b) (6), (b) (7)(C)	including local name and number)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Fax No.
5. Full name of national or International labor organization of which it is	s an affiliate or constituent unit (to be filled in when c	harge is filed by a labor organization)
	6. DECLARATION	
$_{\text{By}}$ (b) (6), (b) (7)(C) $^{\text{lige and 1}}$	that the statements are true to the best of my kno	owledge and belief.
(Signature of representative or person making charge)	Fax No. (6) (b) (7)	(Title,if any)
Address (D) (O), (D) (/)(C)	(b) (b), (b) (7)	C 11/7/03

FORM NLRB-501

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

KORM	EXEMPT UNDER 44 U.S.C. 3512
DO NOT WA	ITE IN THIS SPACE
Case	Date Filed
25-CA-28928	11-17-03

## CHARGE AGAINST EMPLOYER

INST		

File ar	n original a	nd 4 copies o	f this charge	with NLRB	Regional Di	rector for
		ch the allege				

	AINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Coachmen Industries, Inc.		b. Number of workers employed Approx 2300
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
423 N. Main Street	Marcia Berger	574-825-5821
Middlebury, IN 46540		
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	ervice
Factory	RV's	
h. The above-named employer has engaged in and is engaging is subsection (1) of the National Labor Relations Act, and these affecting commerce within the meaning of the Act.	in unfair labor practices within the meaning unfair labor practices are unfair practices	g of section 8(a),
2. Basis of the Charge (set forth a clear and concise statement o	f the facts constituting the alleged unfair la	abor practices)
During the past six months the above named En	nployer terminated (b) (6), (b) (7	because engaged
protected concerted activities.		-
rights guaranteed in Section 7 of the Act.	i mieriereu willi, resti <i>ani</i> eu, anu coerce	d employees in the exercise of the
rights guaranteed in Section 7 of the Act.	, mieneleu will, restaineu, and coerce	d employees in the exercise of the
3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)		
rights guaranteed in Section 7 of the Act.  7  3. Full name of party filing charge (if labor organization, give full		4b. Telephone No. (b) (6), (b) (7)(C)
3. Full name of party filing charge (if labor organization, give full (b) (6), (b) (7)(C)  4a. Address (street and number, city, state and ZIP code)	name, including local name and number)	(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C

Title An Individual

Signature of representative or person making charge Address

UNITED STAT F AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512 NOT WRITE IN THIS SPACE

Case 25-CA-28948 Date Filed 12/08/03

02022		 22	
INST	ъ	-	
II VOI	п.	 w	

File an original together with four copies and a copy for each additional charged party named in	item 1 with NLRB Regional Director for the region in which the alleged
unfair labor practice occurred or is occurring	

	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer U.S. Food Service		b. Number of workers employed 200
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e, Telephone No.
2301 Cumberland Road	John Kellner	(800)662-8696
shers IN 46038	Human Resources Manager	Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc. grocery distributor	g. Identify principal product or service groceries	
h. The above-named employer has engaged in and is engand (list subsections)	of	ning of section 8(a), subsections (1) the National Labor Relations Act,
About (b) (6). (b) (7)(C) 2003 the above-named Employs (b) (6). (b) (7)(C).  Within the last six months, by the above and other a employees in the exercise of the rights guaranteed in	er, by its officers and/or agents, violated the	he Weingarten rights of its employed
By the above and other acts, the above-named emplifying guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)		
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge lif labor organization,	give full name, including local name and numb	4b. Telephone No.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP cod	give full name, including local name and numb	4b. Telephone No. (b) (6), (b) (7)(C)
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP cod.) (6), (b) (7)(C)	give full name, including local name and number full name, including local name and number full full full full full full full ful	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)  5. Full name of national or international labor organization)	give full name, including local name and number de)  (b) (6), (b) (7)(C)  on of which it is an affiliate or constituent unit 6. DECLARATION	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  (to be filled in when charge is filed
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code)  5) (6), (b) (7)(C)  5. Full name of national or international labor organization by a labor organization)  (b) (6), (b) (7)(C)  ove charge and process of the Act.  (c) (d) (d) (d) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	give full name, including local name and number of (b) (6), (b) (7)(C)  on of which it is an affiliate or constituent unit	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  (to be filled in when charge is filed
rights guaranteed in Section 7 of the Act.  3. Full name of party filing charge (if labor organization, (b) (6), (b) (7)(C)  4a. Address (Street and number, city, state, and ZIP code) (6), (b) (7)(C)  5. Full name of national or international labor organization)	give full name, including local name and numbers  (b) (6), (b) (7)(C)  on of which it is an affiliate or constituent unit  6. DECLARATION  of that the statements are true to the best (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)  Fax No.  (to be filled in when charge is filled  of my knowledge and belief. an individual  (Print/type name and title or office, if any

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

	E IN THIS SPACE
Case 25-CA-28950	Date Filed 12/09/03

INSTRUCTIONS

File an original and 4	copies of this charg	e with NLRB Region	nal Director for
	he alleged unfair labo		

b. Number of workers employed Approx 15  esentative  e. Telephone No. 765-728-9130  all product or service  Thin the meaning of section 8(a), infair practices  b) (6), (b) (7)(C) because  Employer's treatment of co-workers.  ed, and coerced employees in the exercise of the
esentative  e. Telephone No. 765-728-9130  al product or service  hin the meaning of section 8(a), infair practices  b) (6), (b) (7)(C)  because  Employer's treatment of co-workers.
765-728-9130  al product or service  hin the meaning of section 8(a), infair practices  altered unfair (abor practices)  b) (6), (b) (7)(C) because  Employer's treatment of co-workers.
al product or service  hin the meaning of section 8(a), infair practices  alteged unfair (abor practices)  b) (6), (b) (7)(C) because  Employer's treatment of co-workers.
hin the meaning of section 8(a), infair practices  altered unfair (abor practices)  b) (6), (b) (7)(C)  because  Employer's treatment of co-workers.
hin the meaning of section 8(a), infair practices  altered unfair (abor practices)  b) (6), (b) (7)(C)  because  Employer's treatment of co-workers.
b) (6), (b) (7)(C) because Employer's treatment of co-workers.
b) (6), (b) (7)(C) because Employer's treatment of co-workers.
b) (6), (b) (7)(C) because because Employer's treatment of co-workers.
Employer's treatment of co-workers.
d, and coerced employees in the exercise of the
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d, and coerced employees in the exercise of the
and coerced employees in the exercise of the
and number)
4b. Telephone No.
(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

(6), (b) (7)(C)

at the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Title An Individual Title An Individual

Signature of representative or person making charge

(b)

Telephone No. (b) (6), (b) (7)(C

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### CHARGE AGAINST EMPLOYER

FORM EX	XEMPT UNDER 44 U.S.C. 351
DO NOT WRIT	E IN THIS SPACE
Case 25-CA-28953	Date Filed 12/10/03

249/MJM INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

iployer Representative anny Fay intify principal product or se wiches bractices within the meaning bor practices are unfair practituting the alleged unfair la	g of section 8(a), ctices
wiches practices within the meaning bor practices are unfair prac	g of section 8(a), ctices
bor practices are unfair pra-	ctices
tituting the alleged unfair Is	abor practices)
	of the workers and other
	rly wage from \$6.50/hr to its about verbal abuse of the
	ployer has interfered with, ection 7 of the Act.
	he above-named Emp ights guaranteed in Se

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

Address (street and number, city, state and ZIP code) (6). (b)

4b. Telephone No. (b) (6), (b) (7)(C)

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION hat the statements are true to the best of my knowledge and belief. Title Signature of representative or person making (b) (6), (b) (7)(C) Date (b) (6), (b) (7) December 10, 2003

FORM EXEMPT UNDER 44 U.S.C. 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 25-CA-28963

Date Filed 12/17/03

INSTRUCTIONS

File an ori	ginal and 4	copies of t	his charge	with NLRB	Regional D	irector for
the region	in which the	ne alleged i	unfair labor	practice oc	curred or i	s occurring.

	ST WHOM CHARGE IS BROUGHT	
a. Name of Employer Cana, Inc.		b. Number of workers employed 100
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
29194 Phillips Street, Elkhart, TN 46514-1050	Dan Granger	574-266-1646
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice
Factory	Cabinet doors	

 The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months the above named Employer terminated (b) (6), (b) (7)(C) because engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b, Telephone No. (b) (6), (b) (7)(C)

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Title An Individual

Signature or representative or person making charge

(b) (6), (b) (7)(C)

Telephone No. (b) (6), (b) (7)(C)

Date 12-13-2003